

TRANSPARENTA VENITURILOR SALARIALE CONFORM ART.33 DIN LEGEA NR.153/2017
AUGUST 2026

FUNCTIA	Salar de baza	<u>Spor pentru conditii deosebit de periculoase-</u> Anexa 2/A/10 si D din HG 153/2018; art.38, alin (2) lit.a din Legea nr.153/2017; OUG 168/2022; OUG 156/2024; OUG 36/2025; <u>HG 751/2018 (Spor de handicap); OUG nr. 141/2025</u>		<u>Spor de tură- 15%</u> Anexa II, Cap.II, art.1 din Legea nr.153/2017; OUG nr.168/2022	<u>Spor pentru ore de noapte- 25%-</u> art.20 din Legea nr.153/2017; OUG nr.168/2022	<u>Spor pentru ore lucrate in zile de sarbatoare-100%-</u> Anexa nr.II, cap.II, art.2 din Legea nr.153/2017; OUG nr.168/2022	<u>Titlul stiintific de doctor- art.14 din Legea nr.153/2017 (cuantum de 50% din nivelul salariului de baza minim brut pe tara garantat in plata); OUG nr.168/2022; OUG nr.7/2026</u>	Spor de 75% din tariful orar al salariului de baza pentru ore de garda in zile lucratore- Anexa II, Cap.II, art.3, alin.(2) din Legea nr.153/2017	Spor de 100% din tariful orar al salariului de baza pentru ore de garda in zile de sarbatoare- Anexa II, Cap.II, art.3, alin.(3) din Legea nr.153/2017	<u>Indemnizati e cf. OG nr. 42/2023 pt. modif. si comple tarea Legii nr.95/ 2006</u>	<u>Indemnizatia de hrana- valoare lunara;Legea nr.153/2017 art.18(1); OUG 168/2022; OUG 156/2024; Legea nr. 141/2025</u>
		%	Valoare bruta	Valoare bruta	Valoare bruta	Valoare bruta	Valoare bruta	Valoare bruta	Valoare bruta	Valoare bruta	Valoare bruta
Manager	19,858	50	8785	0	0	0	0	0	0	0	0
Medic primar director medical	18,912	55	7888	0	0	0	0	1348	0	500	0
Economist I A director fin.contab	14,338	50	2946	0	0	0	0	0	0	0	0
Medic primar	18,472	55	5993	0	0	0	0	2106	1540	1000	0
Medic primar	18,472	55	4709	0	0	0	262	0	0	0	0
Medic primar	18,472	55 15	2568 792	0	0	0	143	0	0	0	0
Medic primar	17,592	55	4484	0	0	0	0	2106	2311	1000	0
Medic primar	17,592	55	3669	0	0	0	0	2274	2311	1000	0
Medic primar	17,592	55	4077	0	0	0	0	0	0	0	0
Medic primar	17,592	55	6930	0	0	0	0	0	0	0	0
Medic primar	17,592	55	4484	0	0	0	262	0	0	0	0
Medic primar	17,592	55	6522	0	0	0	0	2864	2311	1000	0
Medic primar	17,592	55	2038	0	0	0	0	0	0	0	0
Medic primar	17,592	55	8561	0	0	0	0	0	0	0	0
Medic primar	16,743	55	8149	0	0	0	0	2085	1466	1000	0
Medic primar	16,743	55	6985	0	0	0	0	0	0	0	0

Medic specialist	13,933	55	6782	0	0	0	0	0	1816	500	0
Medic specialist	13,593	55	3150	0	0	0	0	1033	1181	500	0
Medic specialist	12,629	55	6147	0	0	0	0	2640	1097	1000	0
Medic specialist	12,629	55	4683	0	0	0	0	720	2194	1000	0
Medic specialist	13,933	55	4521	0	0	0	0	1456	0	500	0
Medic rezident an V (CIC)	9,810	55	0	0	0	0	0	0	0	0	0
Medic rezident an V	9,810	55	4316	0	0	0	0	0	0	0	0
Medic rezident an V	9,810	55	6671	0	0	0	0	0	0	0	0
Medic rezident an V (CIC)	9,810	55	0	0	0	0	0	0	0	0	0
Medic rezident an I V	9,810	55	4111	0	0	0	0	0	0	0	0
Medic rezident an I V	9,810	55	6671	0	0	0	0	0	0	0	0
Medic rezident an I V	9,810	85	4111	0	0	0	0	0	0	0	0
Medic rezident an I I I	8,375	55	536	0	0	0	0	0	0	0	231
Medic rezident an I I I	8,375	12	3685	0	0	0	0	0	0	0	0
Medic rezident an I I I	8,375	85	3159	0	0	0	0	0	0	0	0
Medic rezident an II	8,607	20	472	0	0	0	0	0	0	0	198
Medic rezident an II	8,607	55	1377	0	0	0	0	0	0	0	347
Medic rezident an II	9,810	20	942	0	0	0	0	0	0	0	0
Medic rezident an II	7,625	20	3210	0	0	0	0	0	0	0	0
Medic rezident an I	7,125	55	3135	0	0	0	0	0	0	0	0
Medic rezident an I	7,125	15	1140	0	0	0	0	0	0	0	347
Farmacist primar sef	11,473	55	3678	0	0	0	0	0	0	0	0
Biochimist principal	9,470	12	1803	0	0	0	0	0	0	0	0
06d - Kinetoterapeut	8,091	55	1428	0	0	0	0	0	0	0	248
Asistent med. pr. S (asistent sef)	9,093	55	3096	0	0	206	0	0	0	552	0
Asistent med. pr. PL (asistent sef)	9,093	55	1955	0	0	341	0	0	0	486	0
Asistent med. pr. S	6,867	55	128	0	0	0	0	0	0	24	0
Asistent med. pr. S	7,577	55	1417	0	206	619	0	0	0	538	0
Asistent med. pr. S	7,211	55	2833	0	0	0	0	0	0	500	0
Asistent med. pr. S	7,577	55	2125	0	0	825	0	0	0	657	0
Asistent med. pr. S	7,577	55	2834	0	0	0	0	0	0	476	0
Asistent med. pr. S	7,577	55	2267	0	0	825	0	0	0	681	0
Asistent med. pr. S	7,211	55	2833	612	0	588	0	0	0	800	0
Asistent med. pr. S	7,577	55	992	0	0	0	0	0	0	167	0
Asistent med. pr. S	7,577	55	1417	0	206	619	0	0	0	538	0
Asistent med. pr. S	7,577	55	2125	0	258	644	0	0	0	657	0
Asistent med. pr. S (CIC)	7,211	55	0	0	0	0	0	0	0	0	0
Asistent med. pr. S	7,577	55	2976	644	0	1237	0	0	0	800	0
Asistent med. pr. S	7,577	55	2976	0	0	0	0	0	0	500	0
Asistent med. pr. S	7,577	55	1842	0	0	0	0	0	0	310	0

Asistent med. S	6,281	55	1292	0	69	275	0	0	0	462	182
Asistent med. S	6,596	55	2591	451	0	596	0	0	0	800	0
Asistent med. S	6,281	55	2467	0	0	688	0	0	0	800	347
Asistent med. pr. P L	6,489	55	1578	0	0	0	0	0	0	310	215
Asistent med. pr. P L	6,819	55	2040	0	0	0	0	0	0	381	264
Asistent med. pr. P L	6,819	55	1913	0	0	0	0	0	0	357	248
Asistent med. pr. P L	6,819	55	1148	0	213	171	0	0	0	314	0
Asistent med. pr. P L	6,489	55	1214	0	163	488	0	0	0	538	0
Asistent med. pr. P L	6,652	55	2614	521	0	500	0	0	0	800	0
Asistent med. pr. P L	6,819	55	2678	533	0	853	0	0	0	800	0
Asistent med. pr. P L	6,819	55	1148	0	128	171	0	0	0	314	0
Asistent med. pr. P L	6,819	55	2678	533	0	1024	0	0	0	800	0
Asistent med. pr. P L	6,819	55	1785	0	0	0	0	0	0	333	231
Asistent med. pr. P L	6,819	55	2168	0	0	0	0	0	0	405	281
Asistent med. pr. P L	6,819	55	2040	406	0	853	0	0	0	681	0
Asistent med. pr. P L	6,819	55	2678	0	0	683	0	0	0	800	0
Asistent med. pr. P L	6,489	55	2427	0	0	0	0	0	0	476	330
Asistent med. pr. P L	6,819	55	1658	330	0	811	0	0	0	610	0
Asistent med. pr. P L	6,819	55	1913	0	0	0	0	0	0	357	248
Asistent med. pr. P L	6,819	55	2295	457	0	853	0	0	0	729	0
Asistent med. pr. P L	6,819	55	1403	0	0	0	0	0	0	262	182
Asistent med. pr. P L	6,819	55	2550	0	0	0	0	0	0	476	330
Asistent med. pr. P L	6,819	55	2550	508	0	1024	0	0	0	776	0
Asistent med. pr. P L	6,489	55	1335	0	0	487	0	0	0	562	0
Asistent med. pr. P L	6,819	55	2295	457	0	704	0	0	0	729	0
Asistent med. pr. P L	6,819	55	1913	0	0	0	0	0	0	357	248
Asistent med. pr. P L	6,819	55	2423	483	0	853	0	0	0	752	0
Asistent med. pr. P L	6,819	55	2678	533	0	853	0	0	0	800	0
Asistent med. pr. P L	7,160	55	2040	0	0	0	0	0	0	381	264
Asistent med. pr. P L	6,819	55	2040	406	0	683	0	0	0	681	0
Asistent med. pr. P L	6,819	55	1403	0	0	0	0	0	0	262	182
Asistent med. pr. P L	6,819	55	2040	406	0	491	0	0	0	581	0
Asistent med. pr. P L	7,160	55	2295	0	0	0	0	0	0	429	0
Asistent med. pr. P L	6,819	55	2678	533	0	704	0	0	0	800	0
Asistent med. pr. P L	6,819	55	1403	0	0	0	0	0	0	262	182
Asistent med. pr. P L	6,819	55	1275	0	213	341	0	0	0	438	0
Asistent med. pr. P L	6,819	55	742	406	0	704	0	0	0	681	264
Asistent med. pr. P L	6,819	55	1403	0	128	683	0	0	0	562	0
Asistent med. pr. P L	6,819	55	2423	0	0	0	0	0	0	452	314
Asistent med. pr. P L	6,819	55	2678	533	0	533	0	0	0	800	0

Asistent med. pr. P L	6,489	55	2307	0	0	604	0	0	0	452	314
Asistent med. P L	6,407	55	1917	348	0	673	0	0	0	681	0
Asistent med. P L	6,733	55	2643	481	0	0	0	0	0	800	0
Asistent med. P L	6,101	55	1940	0	0	0	0	0	0	405	281
Asistent med. P L	6,407	55	2516	458	0	732	0	0	0	800	0
Asistent med. P L	6,568	55	2334	424	0	581	0	0	0	752	0
Asistent med. P L	6,407	55	2517	0	146	732	0	0	0	800	0
Asistent med. P L	6,733	55	1133	0	0	615	0	0	0	514	0
Asistent med. P L	6,733	55	1385	0	154	461	0	0	0	562	0
Asistent med. P L	6,733	55	2014	366	0	615	0	0	0	681	0
Asistent med. P L	6,733	55	2644	480	38	769	0	0	0	800	0
Registrator med. pr.	5,839	55	1022	0	0	0	0	0	0	0	231
Registrator med. pr.	5,839	55	803	0	0	0	0	0	0	0	182
Registrator med. pr.	5,839	55	1532	0	0	0	0	0	0	0	347
Registrator med. pr.	5,839	55	1532	0	0	0	0	0	0	0	347
Registrator med.	5,762	55	1202	0	0	0	0	0	0	0	297
Registrator med.	5,762	55	735	0	0	0	0	0	0	0	182
Infirmiera	5,472	55	268	0	0	393	0	0	0	300	83
Infirmiera	5,750	55	1181	322	0	619	0	0	0	300	347
Infirmiera	5,750	55	675	0	0	412	0	0	0	300	198
Infirmiera	5,750	55	619	0	0	412	0	0	0	300	182
Infirmiera	5,750	55	619	0	0	412	0	0	0	300	182
Infirmiera	5,750	55	619	169	0	619	0	0	0	300	182
Infirmiera	5,609	55	933	0	126	402	0	0	0	300	281
Infirmiera	5,609	55	1153	314	0	503	0	0	0	300	347
Infirmiera	5,609	55	604	0	0	402	0	0	0	300	182
Infirmiera	5,750	55	1013	276	0	412	0	0	0	300	297
Infirmiera	5,750	55	1181	322	0	516	0	0	0	300	347
Infirmiera	5,750	55	731	199	0	567	0	0	0	300	215
Infirmiera	5,750	55	619	0	26	412	0	0	0	300	182
Infirmiera	5,609	55	1153	314	0	503	0	0	0	300	347
Infirmiera	5,750	55	1181	322	0	438	0	0	0	300	347
Infirmiera	5,609	55	1153	314	0	503	0	0	0	300	347
Infirmiera	5,472	55	765	0	0	0	0	0	0	0	248
Infirmiera	5,750	55	1181	307	0	515	0	0	0	300	347
Infirmiera	5,750	55	394	0	0	412	0	0	0	300	116
Infirmiera	5,750	55	788	215	0	541	0	0	0	300	231
Infirmiera	5,750	55	1181	322	0	516	0	0	0	300	347
Infirmiera		55	604								
Infirmiera	5,609	15	441	0	0	0	0	0	0	0	182

Infirmiera	5,750	55	1181	322	0	593	0	0	0	300	347
Ingrijitoare curatenie	5,345	55	831	0	0	406	0	0	0	300	248
Ingrijitoare curatenie	5,086	55	581	0	0	290	0	0	0	300	182
Ingrijitoare curatenie	5,214	55	595	0	0	298	0	0	0	300	182
Ingrijitoare curatenie	5,345	55	1164	0	0	406	0	0	0	300	347
Ingrijitoare curatenie	5,086	55	633	0	0	387	0	0	0	300	198
Ingrijitoare curatenie	4,843	55	955	0	0	184	0	0	0	200	314
Ingrijitoare curatenie	5,345	55	665	0	0	0	0	0	0	0	198
Ingrijitoare curatenie	5,345	55	1164	0	0	508	0	0	0	300	347
Ingrijitoare curatenie	4,843	55	553	0	0	276	0	0	0	300	182
Ingrijitoare curatenie	5,345	55	1053	0	0	0	0	0	0	0	314
Ingrijitoare curatenie	5,086	55	317	0	0	387	0	0	0	300	99
Ingrijitoare curatenie	5,345	55	887	0	0	305	0	0	0	300	264
Ingrijitoare curatenie	5,214	55	974	0	0	0	0	0	0	0	297
Ingrijitoare curatenie	5,345	55	1164	0	0	406	0	0	0	300	347
Ingrijitoare curatenie	5,086	55	1108	0	0	484	0	0	0	300	347
Ingrijitoare curatenie	5,345	55	610	0	0	406	0	0	0	300	182
Brancardier	5,345	55	1164	317	0	762	0	0	0	300	347
Brancardier	5,345	55	887	0	102	216	0	0	0	200	264
Spalatoreasa	5,345	55	1164	0	0	0	0	0	0	0	347
Spalatoreasa	5,345	55	222	0	0	0	0	0	0	0	66
Sef serviciu	12,082	55	157	0	0	0	0	0	0	0	0
Sef serviciu	12,082	55	300	0	0	0	0	0	0	0	0
Sef serviciu	12,082	55	143	0	0	0	0	0	0	0	0
Economist I A	8,033	55	2155	0	0	0	0	0	0	0	0
Economist I A	7,676	55	2093	0	0	0	0	0	0	0	0
Economist I A	7,676	55	3381	0	0	0	0	0	0	0	0
Economist I A	8,443	55	2093	0	0	0	0	0	0	0	0
Economist I A	7,488	55	2991	0	0	0	0	0	0	0	0
Economist I A	7,676	0	1771	0	0	0	0	0	0	0	0
Referent de specialitate II S	6,818	0	2575	0	0	0	0	0	0	0	330
Referent de specialitate II S	6,818	0	1674	0	0	0	0	0	0	0	215
Contabil I A	6,649	0	1361	0	0	0	0	0	0	0	215
Contabil I A	6,649	0	1988	0	0	0	0	0	0	0	314
Analist (programator) I	6,316	0	1776	0	0	0	0	0	0	0	264
Magaziner	6,310	0	2158	0	0	0	0	0	0	0	347
Paznic	4,963	0	1504	322	0	773	0	0	0	0	347
Paznic	4,723	0	1432	307	0	736	0	0	0	0	347
Sef formatie muncitori	6,260	0	2499	0	0	0	0	0	0	0	330
Muncitor I	6,476	0	1522	0	0	0	0	0	0	0	281

Muncitor I	6,476	0	1790	0	0	0	0	0	0	0	330
Muncitor I	6,476	0	1343	0	113	508	0	0	0	0	248
Muncitor I	6,476	0	1701	0	0	0	0	0	0	0	314
Muncitor III	5,922	0	1596	0	0	0	0	0	0	0	330
Bucatar I	6,476	0	895	0	0	677	0	0	0	0	264
Bucatar I	6,476	0	783	0	0	451	0	0	0	0	231
Bucatar I	6,476	0	895	0	0	451	0	0	0	0	264
Bucatar I	6,476	0	1063	0	0	677	0	0	0	0	314
Muncitor necalificat I	4,159	0	157	0	0	364	0	0	0	0	182